



4.05 Educational Leader Policy

POLICY STATEMENT

Our service recognises the need to have a suitably qualified and experienced educator to lead the development of the program and to ensure the establishment of clear goals and expectations for teaching and learning. The Nominated Supervisor (if not the Educational Leader) will oversee the development and implementation of the educational program for St Nicholas Preschool.

AIM

- To adhere to all the legislative and legal obligations in regard to staff and educator requirements and records.
- To provide a high quality educational program for the children at our Service
- To ensure this information is communicated to all stakeholders of St Nicholas Preschool in a suitable and efficient way.

STANDARDS AND PROCEDURES

A suitably qualified and experienced educator, coordinator or other individual.

The Educational Leader is required to:

- Lead the development and implementation of educational programs in the service, using the approved learning framework to inform and guide children's learning and development, and ensuring that clear goals and expectations have been established.
- Ensure that curriculum decision making is informed by the context, setting and cultural diversity of the families and the community.
- Ensure that the foundation for the program is based on the children's current knowledge, ideas, culture and interests.
- Ensure that each child's learning and development is assessed as part of an ongoing cycle of planning, documenting and evaluating.
- Ensure that critical reflection and evaluation of children's learning and development is used for planning and to improve the effectiveness of the program.
- Mentor educators in the implementation of the program, provide professional support to assist with further skills and knowledge and provide opportunities for ongoing reflection and feedback on current practices.
- Ensure that families have opportunities and support to be involved in the program and activities as well as contributing to the review of policies and decisions

As much as administrative and management leadership is important, curriculum and pedagogy is a central purpose of the Educational Leader. The Educational Leader will facilitate a shared approach to children's learning and curriculum, based on strong relationships.

The Educational Leader will collaborate with our team of educators to:

- Guide professional conversations;
- Air ideas and feelings about what is possible;
- Provide current and relevant information to the team of educators reading the approved learning frameworks and programming practices;
- Share thinking behind practice by posing questions to reflect on: stop, think, change;
- Encourage the team of educators to try different techniques, critically analyse this process and share the experience with each other so perspective and experience can be shared;
- Support other educators facing challenges by talking more about what we do and why we do it;
- Identify strengths and professional learning opportunities;
- Give feedback to the nominated supervisor to further support educators;
- Building on current knowledge and skills in achieving the very best outcomes for children.

EDUCATION AND CARE SERVICES NATIONAL REGULATIONS

Children (Education and Care Services) National Law NSW

- 150 - Responsible Person
- 168 - Education and care services must have policies and procedures

SOURCE LIST

This section contains websites, industry bodies, or Legislation that have been used to assist in sourcing the information for this policy. It also acts as a guide to sourcing further reading on each relevant policy.

- [Education and Care Services National Regulation](#)
- [National Quality Standard](#)
- [Early Childhood Australia - Code of Ethics](#)
- [Revised National Quality Standard](#)
- [ACECQA Website](#)
- [Privacy and Personal Information Protection Act 1998](#)

RELATED POLICIES

- 1.01 Educational Curriculum Policy

POLICY REVIEW

The review schedule has been developed using a risk assessment methodology with consideration given to sector, industry, and legislative changes.

Date reviewed	Policy changed		Modifications	Next Review Date
July 2018	Yes	No	None	July 2019